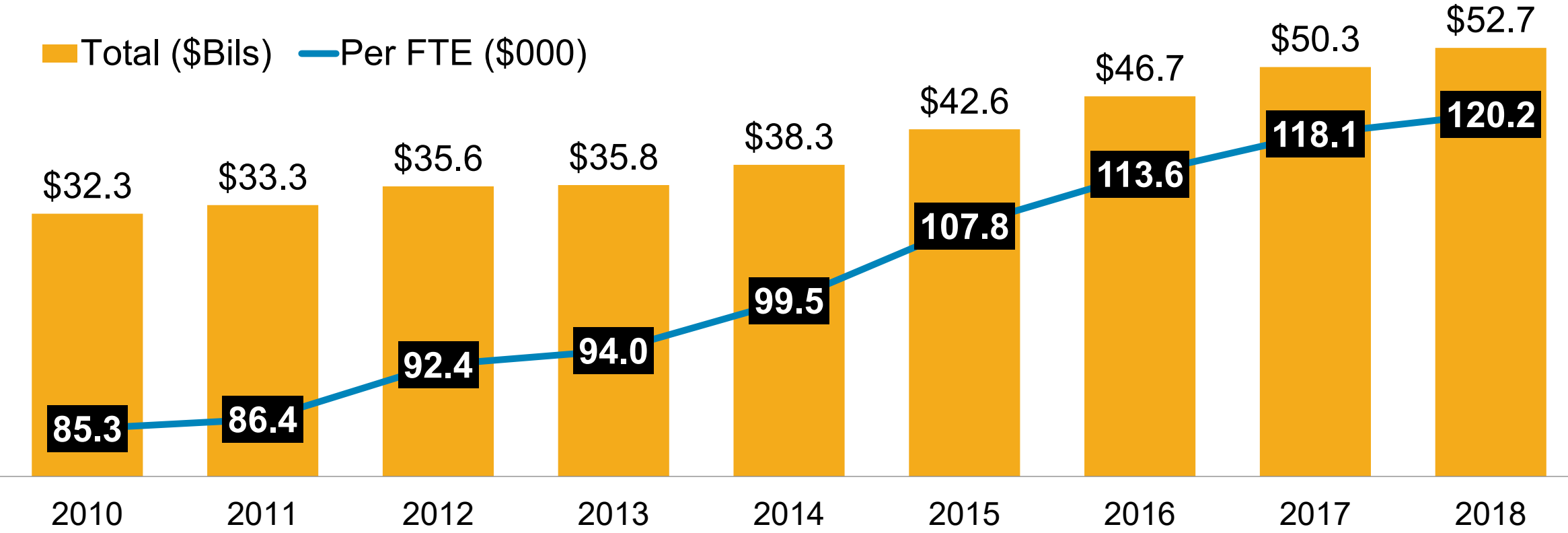


U.S. Passenger Airlines Spent \$53 Billion on Employee Wages & Benefits in 2018

Average Compensation per Employee Rose Approximately \$35K (41 Percent) From 2010-2018

Employee Wages and Benefits



Source: A4A Passenger Airline Cost Index